



**THE DOUGLAS COMPANY**  
LEAD. BUILD. SUCCEED.

## **Subcontractor Bill of Rights**

**Every Douglas Company subcontractor has the right to:**

- ▶ Fair and equitable treatment
- ▶ Have telephone calls returned within a 24-hour period
- ▶ Regular job progress meetings and published meeting minutes
- ▶ An introduction to The Douglas Company's project team, including their specific responsibilities and notification of any changes that may occur during the project
- ▶ Updated schedules as needed
- ▶ A fair opportunity to contract work after turnover by estimating
- ▶ An executed change order prior to additional work
- ▶ Notification of necessary corrective action prior to issuance of back charges
- ▶ Diligent collection of final retention by The Douglas Company
- ▶ Notification of changes or deficiencies in billings within a week of receipt