

Vice President/Chief Financial Officer

EDUCATION

University of Toledo Bachelor of Science, Business Administration (BBA) - Accounting

LICENSES / CERTIFICATIONS

- · CPA, State of Ohio
- Certified Construction Industry Financial Professional (CCIFP®)

QUALIFICATIONS

Mr. Kelbley's career in accounting and finance spans over thirty years, including twenty-seven years with The Douglas Company. Before joining The Douglas Company in 1994, Mr. Kelbley was a senior auditor for EY.

As CFO, Mr. Kelbley supervises the company's financial affairs, including establishing and maintaining banking relationships, collecting receivables, reviewing and approving all disbursements, subcontracts, purchase orders, maintaining corporate records, and all aspects of taxes and insurance.

Mr. Kelbley is heavily involved each month with an in-depth review of each project. Billings and costs are scrutinized monthly for each project individually by the project team and Mr. Kelbley, a critical step ensuring cost and billing accuracy.

