

May 19, 2016

Mr. Pete Douglas, CEO The Douglas Company 1716 Perrysburg Holland Road Holland, OH 43528

Re: Recommendation

To Whom It May Concern:

We are delighted to be able to recommend The Douglas Company. They became a part of our team and they were there throughout the entire process so when we came to the end of planning there weren't any big surprises about the cost or the need to quickly do extensive "value engineering".

In working with The Douglas Company we have found them to be professional, knowledgeable and gracious. The experience they bring to the table has been extremely helpful in design, budgeting and the construction process. Pete Douglas has effectively cultivated an atmosphere of service and success at The Douglas Company.

Warmest regards.

Christopher Randall, CEO